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Date: Thursday, March 26, 2015 8:28:14 AM
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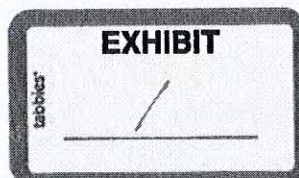
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Subject: Retention: Joseph E. Leichtnam v. American Zurich Insurance Company

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Zurich Corporate Law Attorney: Dawn Wagner
Zurich Matter Name: Joseph E. Leichtnam v. American Zurich Insurance Company
Zurich Matter (CSC) ID: 5775794
External Counsel Name: Cris Palmer of Gunderson, Palmer, Nelson, Ashmore

Thank you for agreeing to represent one or more of the member companies of Zurich North America in the above referenced matter. This email shall confirm your retention by Zurich Corporate Law.

In conducting your representation, please ensure that you follow the attached ZNA Corporate Law Guidelines for External Counsel. The Guidelines describe the terms governing our engagement of your services and detail our billing requirements, including monthly invoicing and expense reimbursement. Zurich expects its external counsel to use good judgment in managing the number of hours charged to Zurich engagements by each attorney



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